

MEET IAN ZISKIN: Human Capital Leader and Coach

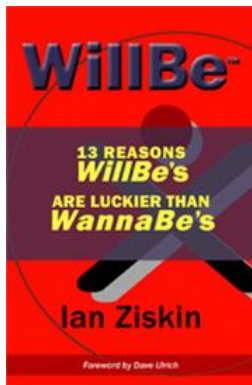
IAN ZISKIN has more than 30 years of experience at the forefront of human capital strategy and talent development as a business executive, consultant, coach, teacher, speaker, author, and board advisor. Ian delivers practical coaching for CHROs, potential CHRO successors, CEOs, and other executives using a powerful combination of pragmatic perspective, real-world advice and feedback, and truth as the foundation for leadership self-awareness and self-confidence.



Coaching is focused on leadership style and effectiveness, transitions to new roles, career management, fine-tuning of content knowledge, and/or real-time advice on real-time issues. Engagements typically last 6 to 12 months and are customized to best address client needs and interests.

CREDENTIALS: From human capital strategy and organizational transformation to leadership and talent development, Ian Ziskin has been there and lived it.

- President, EXec EXcel Group LLC, where he delivers results for clients as a consultant, coach, teacher, speaker, author, and board advisor
- Served in Chief Human Resources Officer and other senior leadership roles with three Fortune 100 corporations—Northrop Grumman, Qwest Communications, and TRW
- Professional speaker sought by companies, universities, conventions, and professional association meetings to speak on HR strategies and competencies, HR public policy issues, leadership and talent development, the workforce/workplace of the future, and more
- Author of *WillBe: 13 Reasons WillBe's are Luckier than WannaBe's* (2011) and contributing author to *The Chief HR Officer: Defining the New Role of Human Resource Leaders* (2011, Wiley)
- Author of numerous articles appearing online and in print, such as *HR Executive* magazine, *Directors and Boards* magazine, and *Organizational Dynamics Journal*



- Executive in Residence with the Center for Effective Organizations (CEO) at USC's Marshall School of Business
- Special Advisor to World 50 Inc. and three early-stage companies
- Fellow, National Academy of Human Resources

AVAILABILITY: Available for individual and team coaching in corporate and personal settings, by phone and in-person, throughout the USA and globally.

Resides in Long Island, New York.

MORE INFORMATION (includes VIDEO): www.exexgroup.com/speaking/appearances

CONTACT: iziskin@exexgroup.com or (631) 828.2722

WHAT IAN'S COACHING CLIENTS ARE SAYING . . .

- "Best investment my company ever made in me was giving me Ian as coach for a year."
- "Ian's real-time coaching has been invaluable to me in navigating through a role for which there is often no means of preparation."
- "Working with Ian has been transformative. He quickly established rapport to capture and communicate high-value feedback."
- "Ian excels at making people comfortable to provide open and honest feedback that helped me develop a targeted action plan."
- "I gained more insight about myself and what it takes to be an effective leader through this coaching relationship than any other experience in my career."
- "Ian had an immediate and positive impact on my outlook and approach to broader executive and global issues. He has been a constant source of guidance in assisting me to reach pragmatic solutions."