

What Are the Secrets of Successful Career and Job Changes . . . and How Do You Know You Are Headed Down the Right Road?



IAN ZISKIN has been at the forefront of human capital strategy and talent development for more than 30 years and shares his insights from lessons learned by working with extraordinary people and companies.

CREDENTIALS: From human capital strategy and organizational transformation to leadership and talent development, Ian Ziskin has been there and lived it.

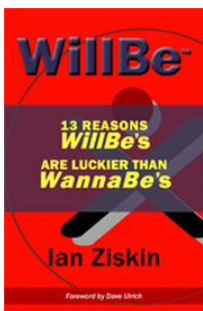
Ian combines practical experience, humor, energy, and pragmatic perspective into an engaging, interactive audience experience. He goes beyond simply telling by demonstrating and showing with a blend of mini-lectures, team discussions, storytelling, real-world examples, and practical tools as each venue allows. Audiences leave energized and feeling good about themselves, ready to take action.

- President, EXec EXcel Group LLC, where he delivers results for clients as a consultant, coach, teacher, speaker, author, and board advisor
- Served in Chief Human Resources Officer and other senior leadership roles with three Fortune 100 corporations—Northrop Grumman, Qwest Communications, and TRW
- Sought by companies, universities, conventions, and professional associations to speak on human capital strategy, leadership and talent development, the workforce/workplace of the future, and much more

LIFE IN THE SLOW LANE™: CAREER LESSONS LEARNED FOR THE BUMPY ROAD AHEAD

Ian Ziskin addresses the excitement and fear associated with changing jobs or starting an entirely new career through 10 practical lessons, including:

- It's not personal
- The cocktail party paradox
- Tomorrow, the gateway to "Neverland"
- Death by the rear view mirror
- . . . and much more!



- Author of *WillBe™: 13 Reasons WillBe's are Luckier than WannaBe's*, and numerous articles appearing online and in print, including *HR Executive* magazine, *Directors and Boards* magazine, and *Organizational Dynamics Journal*
- Executive in Residence with the Center for Effective Organizations (CEO) at USC's Marshall School of Business
- Special Advisor to World 50 Inc. and three early-stage companies
- Fellow, National Academy of Human Resources

AVAILABILITY: Globally and nationwide for keynotes and as a speaker, presenter, guest, or faculty member for leadership development programs. By arrangement and by telephone, including weekends. Resides in Long Island, New York.

MORE INFORMATION (includes VIDEO): www.exexgroup.com/speaking/appearances

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