

MEET IAN ZISKIN: Human Capital Leader and Coach

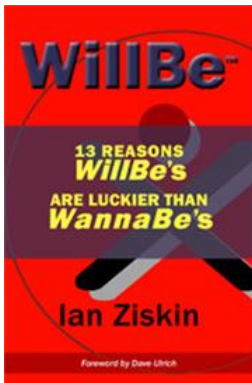
IAN ZISKIN has more than 30 years of experience at the forefront of human capital strategy and talent development. Ian combines that practical experience with humor, energy, and pragmatic perspective to provide an engaging, interactive learning environment for business leaders, policy makers, university leaders, human resources executives, and “up and comers” with a desire to make the most of their talents. Ian goes beyond simply “telling” by demonstrating and showing.

He is a must-see speaker for aspiring leaders, high performing teams, career-minded recent college graduates, and leaders who want to develop their top talent. Audiences leave energized and feeling good about themselves, ready to take action.



CREDENTIALS: From human capital strategy and organizational transformation to leadership and talent development, Ian Ziskin has been there and lived it.

- President, EXec EXcel Group LLC, where he delivers results for clients as a board advisor, coach, consultant, teacher, speaker, and author
- Served in Chief Human Resources Officer and other senior leadership roles with three Fortune 100 corporations—Northrop Grumman, Qwest Communications, and TRW
- Professional speaker sought by companies, universities, conventions, and professional association meetings to speak on HR strategies and competencies, HR public policy issues, leadership and talent development, the workforce/workplace of the future, and more
- Author of *WillBe: 13 Reasons WillBe's are Luckier than WannaBe's* (2011) and contributing author to *The Chief HR Officer: Defining the New Role of Human Resource Leaders* (2011, Wiley)
- Author of numerous articles appearing online and in print, such as *HR Executive* magazine, *Directors and Boards* magazine, and *Organizational Dynamics Journal*



- Executive in Residence with the Center for Effective Organizations (CEO) at USC's Marshall School of Business and Executive Advisor to Executive Networks, Inc.
- Board of Directors member for Axion Health and Advisory Board member for Humantelligence and RiseSmart
- Fellow, National Academy of Human Resources

AVAILABILITY: Globally and nationwide for keynotes and as a speaker, presenter, guest, or faculty member for leadership development programs. By arrangement and by telephone, including weekends. Resides in Sag Harbor, New York.

MORE INFORMATION (includes VIDEO): www.exexgroup.com/speaking/appearances

CONTACT: iziskin@exexgroup.com or (631) 828.2722

SAMPLE SPEAKING TOPICS

WillBe™: 13 Reasons WillBe's are Luckier than WannaBe's — *Proven Tools for Aspiring Leaders, High Performing Teams, and Organizations Wanting to Develop Their High Potentials*

Black Holes and White Spaces™: The Future of HR and Effective Organizations — *Trends and Implications for Business Leaders*

The Art of the Question™: Making Human Capital Strategy Real and Relevant — *5-Part Human Capital Strategy Framework*

The Talenterprise™: Putting People Over Process — *12 Things Organizations Can Do to Become Talent Magnets*

The Collaboratory™: Building a Collaboration, Engagement, and Performance Culture — *Moving from Ideas to Action*

Life in the Slow Lane™: Career Lessons Learned for the Bumpy Road Ahead — *Insights from Three Decades of Working with Extraordinary People and Companies*